



WANO
GLOBAL LEADERSHIP IN NUCLEAR SAFETY

MOSCOW CENTRE

WANO-MC

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№ MC-19/0386

02.04.2019

Pages 1+2

To: Mr Hossein Ghaffari, Bushehr NPP Manager and Managing Director

Copy: Mr Hamid Azarbad, WANO-MC Representative at Bushehr NPP

From: Mr Vasily Aksenov, Director, WANO Moscow Centre

Subject: WANO Moscow Center Workshop

Dear Mr Ghaffari,

Let me inform you that WANO Moscow Centre is conducting an international **WANO Workshop on Improving Operating Organization /Nuclear Power Plant interaction** which will be held on **May 28-29, 2019** in the WANO-MC office, 25 Ferganskaya, Moscow.

Major topics of the Workshop are as follows:

- Workforce performance (mln \$/man) and man/MW ratio: change in values and control tools (development, implementation, monitoring and assessment of key performance indicators).
- Practical experience in optimizing the number of corporate and plant departments and improving their performance.
- Setting the objectives and decomposing them from the organization's strategy down to the employee's personal objectives.
- Process efficiency and performance indicators.
- Functional area performance assessment indicators: Human resources.
- Practical examples of results of analysis and assessment of the corporate and plant department performance.
- Examples of corrective actions following the analysis and assessment of corporate and plant department performance: measures to improve and remove the gaps detected.

A Workshop Announcement letter and a registration form are posted on the WANO-MC website in Announcements' section (<https://new.wanomc.ru/en>). We would appreciate it very much if a representative of your plant would take part in the workshop and deliver a presentation. Giving a presentation will be a prerequisite to participate in this Workshop.

We are kindly asking you to forward the completed registration form to workshop coordinator Sergey Lesin (lesin@wanomc.ru) **before April 30, 2019.**

The WANO Moscow Center will provide Russian visa support, if needed. WANO-MC will cover accommodation costs for WANO MC members during the workshop meeting. Travel expenses and per diem allowance for participants are to be borne by home utilities.

Best regards and with a hope for further cooperation

Vasily Aksenov
Director, WANO Moscow Centre

Attachment: Registration form on 2 pg.

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